

**VETS GWAC**  
**CONTRACT LINE ITEMS - FUNTIONAL AREA TWO (2)**  
**INFORMATION SYSTEMS ENGINEERING**  
**Base Period - Years 1 & 2**

**Fully Loaded Hourly Rate - To be used for Time & Material and Labor Hour Task Orders**

**THE HOURLY RATES ARE A NOT TO EXCEED CEILING**

CLIN	Labor Category	ON-SITE Fully Loaded Hourly Rate	OFF-SITE Fully Loaded Hourly Rates
1	Applications Programmer	\$70.48	\$79.95
2	Applications Systems Analyst/Programmer	\$71.30	\$80.89
3	Business Process Consultant	\$91.52	\$103.82
4	Business Subject Matter Specialist	\$132.21	\$149.97
5	Business Systems Analyst	\$84.13	\$95.42
6	Chief Information Security Officer	\$145.75	\$165.34
7	Client/Server Database Manager	\$97.65	\$110.76
8	Client/Server Network Architect	\$109.11	\$123.77
9	Communication Analyst	\$72.88	\$82.66
10	Communications Facility Engineer	\$87.67	\$99.44
11	Communications Installer	\$46.22	\$52.43
12	Communications Transmission Engineer	\$116.07	\$131.67
13	Consultant	\$138.18	\$156.75
14	Curriculum Developer	\$61.00	\$69.21
15	Data Architect	\$91.52	\$103.82
16	Data Communication Manager	\$96.84	\$109.83
17	Data Security Analyst	\$88.91	\$100.85
18	Data Warehousing Administrator	\$86.51	\$98.13
19	Data Warehousing Analyst	\$78.91	\$89.51
20	Data Warehousing Programmer	\$76.63	\$86.93
21	Data/Configuration Management Specialist	\$82.77	\$93.89
22	Database Analyst/ Programmer	\$84.32	\$95.66
23	Database Manager/Administrator	\$97.24	\$110.30
24	Disaster Recovery Administrator	\$72.88	\$82.66
25	Disaster Recovery Analyst	\$63.29	\$71.81
26	E-Business Manager	\$105.16	\$119.28
27	Electronic Data Interchange (EDI) Specialist	\$54.66	\$62.00
28	Electronic Mail Coordinator	\$61.83	\$70.16
29	Engineering Subject Matter Specialist	\$138.18	\$156.75
30	ERP Analyst	\$69.65	\$79.01
31	ERP Business/Architectural Expert	\$86.00	\$97.56
32	Geographic Information Systems Analyst/Programmer	\$71.30	\$80.89
33	Geographic Information Systems Manager	\$82.01	\$93.03
34	Graphics Specialist	\$45.93	\$52.09
35	Groupware Specialist	\$74.22	\$84.19
36	Hardware Engineer	\$75.85	\$86.05
37	Help Desk Coordinator	\$51.83	\$58.81
38	Help Desk Specialist	\$40.61	\$46.05
39	Help Desk Support Service Specialist	\$52.78	\$59.88

40	Information Assurance Development Engineer	\$84.64	\$96.03
41	Information Assurance Engineer	\$94.00	\$106.65
42	Information Assurance Network Specialist	\$84.64	\$96.03
43	Information Assurance Systems/Network Specialist	\$76.21	\$86.44
44	Information Center Specialist	\$68.59	\$77.82
45	Information Security Business Analyst	\$64.96	\$73.69
46	Information Systems Administration & Planning Mgr.	\$111.19	\$126.13
47	Information Systems Training Specialist	\$62.04	\$70.38
48	Instructional Technologist	\$63.85	\$72.43
49	IT Subject Matter Specialist	\$134.63	\$152.72
50	LAN Support Technician	\$60.58	\$68.73
51	LAN/WAN Administrator	\$64.85	\$73.58
52	LAN/WAN Integrator	\$76.21	\$86.44
53	LAN/WAN/MAN Administrator	\$64.85	\$73.58
54	Modeling and Simulation Specialist	\$94.63	\$107.35
55	Network Control Technician	\$62.16	\$70.51
56	Network Engineer	\$84.64	\$96.03
57	Network Planning Analyst	\$74.00	\$83.95
58	Network Systems Administrator	\$64.85	\$73.58
59	Network Systems Manager	\$86.00	\$97.56
60	Network/Hardware Support Technician	\$47.90	\$54.32
61	Operations Manager - Data Communications	\$90.37	\$102.52
62	Operations Manager - Voice Communications	\$82.15	\$93.18
63	Operations Systems Manager	\$94.73	\$107.46
64	Operations/Technical Support Analyst	\$66.01	\$74.88
65	Operations/Technical Support Manager	\$58.73	\$66.61
66	Ops/network LAN Administrator	\$85.59	\$97.08
67	Project Engineer	\$95.05	\$107.83
68	Project Manager	\$98.19	\$111.37
69	Publications Analyst	\$64.14	\$72.76
70	Quality Assurance Specialist	\$73.19	\$83.02
71	Scientific Subject Matter Specialist	\$136.62	\$154.99
72	Security Coordinator	\$52.05	\$59.04
73	Site Manager	\$98.19	\$111.37
74	Software Architect	\$104.11	\$118.10
75	Software Developer	\$86.41	\$98.02
76	Software Systems Engineer	\$94.63	\$107.35
77	Strategic Planner	\$132.21	\$149.97
78	Systems Administrator	\$62.98	\$71.44
79	Systems Analysis and Programming Director	\$122.53	\$139.00
80	Systems Engineer	\$94.00	\$106.65
81	Systems Management Technologist	\$49.56	\$56.22
82	Technical Editor	\$52.05	\$59.04
83	Technical Subject Matter Specialist	\$138.18	\$156.75
84	Technical Writer	\$58.60	\$66.49
85	Telecommunications Analyst/Technician	\$63.92	\$72.52
86	Telecommunications Engineer/Analyst	\$76.51	\$86.79
87	Telecommunications Manager - Multiple Incumbents	\$100.26	\$113.72
88	Telecommunications Network Help Desk	\$57.77	\$65.54
89	Telecommunications Programmer/Systems Analyst	\$77.04	\$87.39
90	Telecommunications Technician	\$55.07	\$62.47
91	Telecommunications/Communications Integration Eng.	\$75.85	\$86.05

92	Test Engineer	\$88.49	\$100.39
93	Voice Communications Manager	\$79.12	\$89.75
94	Voice Communications Technician	\$52.59	\$59.65
95	Web Content Analyst	\$54.87	\$62.24
96	Web Designer	\$63.19	\$71.68
97	Web Security Analyst	\$77.97	\$88.46
98	Web Software Developer	\$69.14	\$78.42

<b>CLIN</b>	<b>Category</b>	<b>Ceiling Handling Rate</b>
99	Supplies	10.00%
100	Travel	8.00%
101	Incidental Construction	10.00%
102	Other Direct Costs	10.00%

**VETS GWAC**  
**CONTRACT LINE ITEMS - FUNTIONAL AREA TWO (2)**  
**INFORMATION SYSTEMS ENGINEERING**  
**Base Period - Years 3 & 4**

**Fully Loaded Hourly Rate - To be used for Time & Material and Labor Hour Task Orders**

**THE HOURLY RATES ARE A NOT TO EXCEED CEILING**

CLIN	Labor Category	ON-SITE Fully Loaded Hourly Rate	OFF-SITE Fully Loaded Hourly Rates
1	Applications Programmer	\$74.86	\$84.91
2	Applications Systems Analyst/Programmer	\$75.75	\$85.92
3	Business Process Consultant	\$97.19	\$110.26
4	Business Subject Matter Specialist	\$140.41	\$159.28
5	Business Systems Analyst	\$89.32	\$101.34
6	Chief Information Security Officer	\$154.79	\$175.59
7	Client/Server Database Manager	\$103.71	\$117.65
8	Client/Server Network Architect	\$115.87	\$131.43
9	Communication Analyst	\$77.39	\$87.79
10	Communications Facility Engineer	\$93.09	\$105.60
11	Communications Installer	\$49.08	\$55.68
12	Communications Transmission Engineer	\$123.28	\$139.85
13	Consultant	\$146.75	\$166.45
14	Curriculum Developer	\$64.79	\$73.50
15	Data Architect	\$97.19	\$110.26
16	Data Communication Manager	\$102.82	\$116.64
17	Data Security Analyst	\$94.42	\$107.10
18	Data Warehousing Administrator	\$91.87	\$104.22
19	Data Warehousing Analyst	\$83.80	\$95.07
20	Data Warehousing Programmer	\$81.37	\$92.30
21	Data/Configuration Management Specialist	\$87.90	\$99.71
22	Database Analyst/ Programmer	\$89.54	\$101.57
23	Database Manager/Administrator	\$103.27	\$117.15
24	Disaster Recovery Administrator	\$77.39	\$87.79
25	Disaster Recovery Analyst	\$67.23	\$76.26
26	E-Business Manager	\$111.66	\$126.68
27	Electronic Data Interchange (EDI) Specialist	\$58.05	\$65.85
28	Electronic Mail Coordinator	\$65.68	\$74.51
29	Engineering Subject Matter Specialist	\$146.75	\$166.45
30	ERP Analyst	\$73.98	\$83.92
31	ERP Business/Architectural Expert	\$91.33	\$103.60
32	Geographic Information Systems Analyst/Programmer	\$75.75	\$85.92
33	Geographic Information Systems Manager	\$87.10	\$98.80
34	Graphics Specialist	\$48.75	\$55.31
35	Groupware Specialist	\$78.84	\$89.44
36	Hardware Engineer	\$80.55	\$91.37
37	Help Desk Coordinator	\$55.07	\$62.47
38	Help Desk Specialist	\$43.11	\$48.92
39	Help Desk Support Service Specialist	\$56.06	\$63.59

40	Information Assurance Development Engineer	\$89.89	\$101.96
41	Information Assurance Engineer	\$99.85	\$113.26
42	Information Assurance Network Specialist	\$89.89	\$101.96
43	Information Assurance Systems/Network Specialist	\$80.93	\$91.81
44	Information Center Specialist	\$72.86	\$82.64
45	Information Security Business Analyst	\$69.00	\$78.27
46	Information Systems Administration & Planning Mgr.	\$118.09	\$133.96
47	Information Systems Training Specialist	\$65.89	\$74.75
48	Instructional Technologist	\$67.79	\$76.92
49	IT Subject Matter Specialist	\$142.97	\$162.19
50	LAN Support Technician	\$64.35	\$72.99
51	LAN/WAN Administrator	\$68.87	\$78.13
52	LAN/WAN Integrator	\$80.93	\$91.81
53	LAN/WAN/MAN Administrator	\$68.87	\$78.13
54	Modeling and Simulation Specialist	\$100.51	\$114.01
55	Network Control Technician	\$66.01	\$74.88
56	Network Engineer	\$89.89	\$101.96
57	Network Planning Analyst	\$78.61	\$89.17
58	Network Systems Administrator	\$68.87	\$78.13
59	Network Systems Manager	\$91.33	\$103.60
60	Network/Hardware Support Technician	\$50.85	\$57.68
61	Operations Manager - Data Communications	\$95.98	\$108.87
62	Operations Manager - Voice Communications	\$87.24	\$98.95
63	Operations Systems Manager	\$100.61	\$114.13
64	Operations/Technical Support Analyst	\$70.10	\$79.51
65	Operations/Technical Support Manager	\$62.37	\$70.75
66	Ops/network LAN Administrator	\$90.89	\$103.09
67	Project Engineer	\$100.95	\$114.51
68	Project Manager	\$104.27	\$118.27
69	Publications Analyst	\$68.13	\$77.29
70	Quality Assurance Specialist	\$77.74	\$88.18
71	Scientific Subject Matter Specialist	\$145.09	\$164.60
72	Security Coordinator	\$55.29	\$62.71
73	Site Manager	\$104.27	\$118.27
74	Software Architect	\$110.56	\$125.43
75	Software Developer	\$91.76	\$104.08
76	Software Systems Engineer	\$100.51	\$114.01
77	Strategic Planner	\$140.41	\$159.28
78	Systems Administrator	\$66.88	\$75.87
79	Systems Analysis and Programming Director	\$130.13	\$147.60
80	Systems Engineer	\$99.85	\$113.26
81	Systems Management Technologist	\$52.62	\$59.68
82	Technical Editor	\$55.29	\$62.71
83	Technical Subject Matter Specialist	\$146.75	\$166.45
84	Technical Writer	\$62.25	\$70.62
85	Telecommunications Analyst/Technician	\$67.89	\$77.01
86	Telecommunications Engineer/Analyst	\$81.27	\$92.18
87	Telecommunications Manager - Multiple Incumbents	\$106.48	\$120.77
88	Telecommunications Network Help Desk	\$61.36	\$69.61
89	Telecommunications Programmer/Systems Analyst	\$81.81	\$92.81
90	Telecommunications Technician	\$58.49	\$66.34
91	Telecommunications/Communications Integration Eng.	\$80.55	\$91.37

92	Test Engineer	\$93.97	\$106.59
93	Voice Communications Manager	\$84.04	\$95.32
94	Voice Communications Technician	\$55.84	\$63.34
95	Web Content Analyst	\$58.28	\$66.10
96	Web Designer	\$67.11	\$76.13
97	Web Security Analyst	\$82.82	\$93.95
98	Web Software Developer	\$73.42	\$83.27

<b>CLIN</b>	<b>Category</b>	<b>Ceiling Handling Rate</b>
99	Supplies	10.00%
100	Travel	8.00%
101	Incidental Construction	10.00%
102	Other Direct Costs	10.00%

**VETS GWAC**  
**CONTRACT LINE ITEMS - FUNTIONAL AREA TWO (2)**  
**INFORMATION SYSTEMS ENGINEERING**  
**Base Period - Year 5**

**Fully Loaded Hourly Rate - To be used for Time & Material and Labor Hour Task Orders**

**THE HOURLY RATES ARE A NOT TO EXCEED CEILING**

CLIN	Labor Category	ON-SITE Fully Loaded Hourly Rate	OFF-SITE Fully Loaded Hourly Rates
1	Applications Programmer	\$77.17	\$87.55
2	Applications Systems Analyst/Programmer	\$78.10	\$88.58
3	Business Process Consultant	\$100.19	\$113.65
4	Business Subject Matter Specialist	\$144.77	\$164.20
5	Business Systems Analyst	\$92.09	\$104.46
6	Chief Information Security Officer	\$159.57	\$181.02
7	Client/Server Database Manager	\$106.93	\$121.29
8	Client/Server Network Architect	\$119.47	\$135.52
9	Communication Analyst	\$79.80	\$90.52
10	Communications Facility Engineer	\$95.98	\$108.88
11	Communications Installer	\$50.62	\$57.41
12	Communications Transmission Engineer	\$127.11	\$144.18
13	Consultant	\$151.29	\$171.62
14	Curriculum Developer	\$66.80	\$75.78
15	Data Architect	\$100.19	\$113.65
16	Data Communication Manager	\$106.03	\$120.26
17	Data Security Analyst	\$97.35	\$110.44
18	Data Warehousing Administrator	\$94.73	\$107.46
19	Data Warehousing Analyst	\$86.41	\$98.02
20	Data Warehousing Programmer	\$83.91	\$95.18
21	Data/Configuration Management Specialist	\$90.62	\$102.80
22	Database Analyst/ Programmer	\$92.35	\$104.75
23	Database Manager/Administrator	\$106.48	\$120.77
24	Disaster Recovery Administrator	\$79.80	\$90.52
25	Disaster Recovery Analyst	\$69.30	\$78.63
26	E-Business Manager	\$115.14	\$130.59
27	Electronic Data Interchange (EDI) Specialist	\$59.84	\$67.88
28	Electronic Mail Coordinator	\$67.70	\$76.80
29	Engineering Subject Matter Specialist	\$151.29	\$171.62
30	ERP Analyst	\$76.26	\$86.51
31	ERP Business/Architectural Expert	\$94.16	\$106.83
32	Geographic Information Systems Analyst/Programmer	\$78.10	\$88.58
33	Geographic Information Systems Manager	\$89.81	\$101.87
34	Graphics Specialist	\$50.27	\$57.03
35	Groupware Specialist	\$81.28	\$92.19
36	Hardware Engineer	\$83.05	\$94.21
37	Help Desk Coordinator	\$56.78	\$64.40

38	Help Desk Specialist	\$44.45	\$50.42
39	Help Desk Support Service Specialist	\$57.78	\$65.56
40	Information Assurance Development Engineer	\$92.68	\$105.14
41	Information Assurance Engineer	\$102.94	\$116.78
42	Information Assurance Network Specialist	\$92.68	\$105.14
43	Information Assurance Systems/Network Specialist	\$83.44	\$94.65
44	Information Center Specialist	\$75.12	\$85.22
45	Information Security Business Analyst	\$71.13	\$80.70
46	Information Systems Administration & Planning Mgr.	\$121.75	\$138.10
47	Information Systems Training Specialist	\$67.93	\$77.06
48	Instructional Technologist	\$69.90	\$79.29
49	IT Subject Matter Specialist	\$147.41	\$167.21
50	LAN Support Technician	\$66.34	\$75.26
51	LAN/WAN Administrator	\$71.01	\$80.56
52	LAN/WAN Integrator	\$83.44	\$94.65
53	LAN/WAN/MAN Administrator	\$71.01	\$80.56
54	Modeling and Simulation Specialist	\$103.61	\$117.54
55	Network Control Technician	\$68.04	\$77.19
56	Network Engineer	\$92.68	\$105.14
57	Network Planning Analyst	\$81.06	\$91.93
58	Network Systems Administrator	\$71.01	\$80.56
59	Network Systems Manager	\$94.16	\$106.83
60	Network/Hardware Support Technician	\$52.43	\$59.48
61	Operations Manager - Data Communications	\$98.95	\$112.25
62	Operations Manager - Voice Communications	\$89.93	\$102.01
63	Operations Systems Manager	\$103.72	\$117.66
64	Operations/Technical Support Analyst	\$72.27	\$82.00
65	Operations/Technical Support Manager	\$64.30	\$72.92
66	Ops/network LAN Administrator	\$93.70	\$106.29
67	Project Engineer	\$104.08	\$118.07
68	Project Manager	\$107.50	\$121.93
69	Publications Analyst	\$70.25	\$79.67
70	Quality Assurance Specialist	\$80.12	\$90.90
71	Scientific Subject Matter Specialist	\$149.58	\$169.69
72	Security Coordinator	\$57.01	\$64.66
73	Site Manager	\$107.50	\$121.93
74	Software Architect	\$113.98	\$129.29
75	Software Developer	\$94.61	\$107.32
76	Software Systems Engineer	\$103.61	\$117.54
77	Strategic Planner	\$144.77	\$164.20
78	Systems Administrator	\$68.96	\$78.24
79	Systems Analysis and Programming Director	\$134.17	\$152.19
80	Systems Engineer	\$102.94	\$116.78
81	Systems Management Technologist	\$54.26	\$61.56
82	Technical Editor	\$57.01	\$64.66
83	Technical Subject Matter Specialist	\$151.29	\$171.62
84	Technical Writer	\$64.17	\$72.81
85	Telecommunications Analyst/Technician	\$69.99	\$79.39
86	Telecommunications Engineer/Analyst	\$83.79	\$95.05
87	Telecommunications Manager - Multiple Incumbents	\$109.77	\$124.52

88	Telecommunications Network Help Desk	\$63.26	\$71.75
89	Telecommunications Programmer/Systems Analyst	\$84.35	\$95.68
90	Telecommunications Technician	\$60.31	\$68.41
91	Telecommunications/Communications Integration Eng.	\$83.05	\$94.21
92	Test Engineer	\$96.88	\$109.91
93	Voice Communications Manager	\$86.64	\$98.27
94	Voice Communications Technician	\$57.56	\$65.31
95	Web Content Analyst	\$60.09	\$68.15
96	Web Designer	\$69.20	\$78.49
97	Web Security Analyst	\$85.38	\$96.85
98	Web Software Developer	\$75.69	\$85.86

<b>CLIN</b>	<b>Category</b>	<b>Ceiling Handling Rate</b>
99	Supplies	10.00%
100	Travel	8.00%
101	Incidental Construction	10.00%
102	Other Direct Costs	10.00%

**VETS GWAC**  
**CONTRACT LINE ITEMS - FUNTIONAL AREA TWO (2)**  
**INFORMATION SYSTEMS ENGINEERING**  
**Option Period - Years 6 - 10**

**Fully Loaded Hourly Rate - To be used for Time & Material and Labor Hour Task Orders**

**THE HOURLY RATES ARE A NOT TO EXCEED CEILING**

CLIN	Labor Category	ON-SITE Fully Loaded Hourly Rate	OFF-SITE Fully Loaded Hourly Rates
1	Applications Programmer	\$77.17	\$87.55
2	Applications Systems Analyst/Programmer	\$78.10	\$88.58
3	Business Process Consultant	\$100.19	\$113.65
4	Business Subject Matter Specialist	\$144.77	\$164.20
5	Business Systems Analyst	\$92.09	\$104.46
7	Chief Information Security Officer	\$159.57	\$181.02
8	Client/Server Database Manager	\$106.93	\$121.29
9	Client/Server Network Architect	\$119.47	\$135.52
10	Communication Analyst	\$79.80	\$90.52
11	Communications Facility Engineer	\$95.98	\$108.88
12	Communications Installer	\$50.62	\$57.41
13	Communications Transmission Engineer	\$127.11	\$144.18
14	Consultant	\$151.29	\$171.62
15	Curriculum Developer	\$66.80	\$75.78
16	Data Architect	\$100.19	\$113.65
17	Data Communication Manager	\$106.03	\$120.26
18	Data Security Analyst	\$97.35	\$110.44
19	Data Warehousing Administrator	\$94.73	\$107.46
20	Data Warehousing Analyst	\$86.41	\$98.02
21	Data Warehousing Programmer	\$83.91	\$95.18
22	Data/Configuration Management Specialist	\$90.62	\$102.80
23	Database Analyst/ Programmer	\$92.35	\$104.75
24	Database Manager/Administrator	\$106.48	\$120.77
25	Disaster Recovery Administrator	\$79.80	\$90.52
26	Disaster Recovery Analyst	\$69.30	\$78.63
27	E-Business Manager	\$115.14	\$130.59
28	Electronic Data Interchange (EDI) Specialist	\$59.84	\$67.88
29	Electronic Mail Coordinator	\$67.70	\$76.80
30	Engineering Subject Matter Specialist	\$151.29	\$171.62
31	ERP Analyst	\$76.26	\$86.51
32	ERP Business/Architectural Expert	\$94.16	\$106.83
33	Geographic Information Systems Analyst/Programmer	\$78.10	\$88.58
34	Geographic Information Systems Manager	\$89.81	\$101.87
35	Graphics Specialist	\$50.27	\$57.03
36	Groupware Specialist	\$81.28	\$92.19
37	Hardware Engineer	\$83.05	\$94.21
38	Help Desk Coordinator	\$56.78	\$64.40
39	Help Desk Specialist	\$44.45	\$50.42
40	Help Desk Support Service Specialist	\$57.78	\$65.56

41	Information Assurance Development Engineer	\$92.68	\$105.14
42	Information Assurance Engineer	\$102.94	\$116.78
43	Information Assurance Network Specialist	\$92.68	\$105.14
44	Information Assurance Systems/Network Specialist	\$83.44	\$94.65
45	Information Center Specialist	\$75.12	\$85.22
46	Information Security Business Analyst	\$71.13	\$80.70
47	Information Systems Administration & Planning Mgr.	\$121.75	\$138.10
48	Information Systems Training Specialist	\$67.93	\$77.06
49	Instructional Technologist	\$69.90	\$79.29
50	IT Subject Matter Specialist	\$147.41	\$167.21
51	LAN Support Technician	\$66.34	\$75.26
52	LAN/WAN Administrator	\$71.01	\$80.56
53	LAN/WAN Integrator	\$83.44	\$94.65
54	LAN/WAN/MAN Administrator	\$71.01	\$80.56
55	Modeling and Simulation Specialist	\$103.61	\$117.54
56	Network Control Technician	\$68.04	\$77.19
57	Network Engineer	\$92.68	\$105.14
58	Network Planning Analyst	\$81.06	\$91.93
59	Network Systems Administrator	\$71.01	\$80.56
60	Network Systems Manager	\$94.16	\$106.83
61	Network/Hardware Support Technician	\$52.43	\$59.48
62	Operations Manager - Data Communications	\$98.95	\$112.25
63	Operations Manager - Voice Communications	\$89.93	\$102.01
64	Operations Systems Manager	\$103.72	\$117.66
65	Operations/Technical Support Analyst	\$72.27	\$82.00
66	Operations/Technical Support Manager	\$64.30	\$72.92
67	Ops/network LAN Administrator	\$93.70	\$106.29
68	Project Engineer	\$104.08	\$118.07
69	Project Manager	\$107.50	\$121.93
70	Publications Analyst	\$70.25	\$79.67
71	Quality Assurance Specialist	\$80.12	\$90.90
72	Scientific Subject Matter Specialist	\$149.58	\$169.69
73	Security Coordinator	\$57.01	\$64.66
74	Site Manager	\$107.50	\$121.93
75	Software Architect	\$113.98	\$129.29
76	Software Developer	\$94.61	\$107.32
77	Software Systems Engineer	\$103.61	\$117.54
78	Strategic Planner	\$144.77	\$164.20
79	Systems Administrator	\$68.96	\$78.24
80	Systems Analysis and Programming Director	\$134.17	\$152.19
81	Systems Engineer	\$102.94	\$116.78
82	Systems Management Technologist	\$54.26	\$61.56
83	Technical Editor	\$57.01	\$64.66
84	Technical Subject Matter Specialist	\$151.29	\$171.62
85	Technical Writer	\$64.17	\$72.81
86	Telecommunications Analyst/Technician	\$69.99	\$79.39
87	Telecommunications Engineer/Analyst	\$83.79	\$95.05
88	Telecommunications Manager - Multiple Incumbents	\$109.77	\$124.52
89	Telecommunications Network Help Desk	\$63.26	\$71.75
90	Telecommunications Programmer/Systems Analyst	\$84.35	\$95.68
91	Telecommunications Technician	\$60.31	\$68.41
92	Telecommunications/Communications Integration Eng.	\$83.05	\$94.21

93	Test Engineer	\$96.88	\$109.91
94	Voice Communications Manager	\$86.64	\$98.27
95	Voice Communications Technician	\$57.56	\$65.31
96	Web Content Analyst	\$60.09	\$68.15
97	Web Designer	\$69.20	\$78.49
98	Web Security Analyst	\$85.38	\$96.85
99	Web Software Developer	\$75.69	\$85.86

<b>CLIN</b>	<b>Category</b>	<b>Ceiling Handling Rate</b>
99	Supplies	10.00%
100	Travel	8.00%
101	Incidental Construction	10.00%
102	Other Direct Costs	10.00%