

**ALLIANT Small Business
CONTRACT LINE ITEMS
Year 1**

Fully Loaded Hourly Rate - To be used for Time & Material and Labor Hour Task Orders

THE HOURLY RATES ARE A NOT TO EXCEED CEILING

CLIN	Labor Category	Contractor Site Fully Loaded Hourly Rate
101C	Administration/Clerical	
101C-1	Administration/Clerical (Entry Level)	\$ 31.65
101C-2	Administration/Clerical (Journeyman)	\$ 36.55
101C-3	Administration/Clerical (Senior)	\$ 41.87
102C	Applications Developer	
102C-1	Applications Developer (Entry Level)	\$ 47.03
102C-2	Applications Developer (Journeyman)	\$ 59.00
102C-3	Applications Developer (Senior)	\$ 71.71
102C-4	Applications Developer (Master)	\$ 84.12
103C	Applications Systems Analyst	
103C-1	Applications Systems Analyst (Entry Level)	\$ 44.28
103C-2	Applications Systems Analyst (Journeyman)	\$ 61.65
103C-3	Applications Systems Analyst (Senior)	\$ 71.42
103C-4	Applications Systems Analyst (Master)	\$ 80.31
104C	Business Process Consultant	\$ 93.11
105C	Business Systems Analyst	\$ 66.09
106C	Chief Information Security Officer	\$ 113.13
107C	Computer Scientist	\$ 96.29
108C	Computer Forensic and Intrusion Analyst	\$ 90.47
109C	Configuration Management Specialist	
109C-1	Configuration Management Specialist (Journeyman)	\$ 59.00
109C-2	Configuration Management Specialist (Senior)	\$ 71.71
109C-3	Configuration Management Specialist (Master)	\$ 84.12
110C	Data Architect	\$ 93.11
111C	Data Warehousing Specialist	
111C-1	Data Warehousing Specialist (Entry Level)	\$ 77.97
111C-2	Data Warehousing Specialist (Journeyman)	\$ 80.31
111C-3	Data Warehousing Specialist (Senior)	\$ 88.03
111C-4	Data Warehousing Specialist (Master)	\$ 102.13
112C	Database Specialist	
112C-1	Database Specialist (Entry Level)	\$ 54.14
112C-2	Database Specialist (Journeyman)	\$ 61.76
112C-3	Database Specialist (Senior)	\$ 79.78
112C-4	Database Specialist (Master)	\$ 99.36
113C	Disaster Recovery Specialist	
113C-1	Disaster Recovery Specialist (Journeyman)	\$ 64.41
113C-2	Disaster Recovery Specialist (Senior)	\$ 74.17
114C	Enterprise Architect	\$ 111.02
115C	ERP Analyst	\$ 70.88

116C	ERP Business/Architectural Specialist	\$ 87.50
117C	Financial Analyst	\$ 61.76
118C	GIS Analyst/Programmer	\$ 77.66
119C	Graphics Specialist	\$ 46.71
120C	Groupware Specialist	\$ 75.52
121C	Hardware Engineer	
121C-1	Hardware Engineer (Entry Level)	\$ 56.39
121C-2	Hardware Engineer (Journeyman)	\$ 63.49
121C-3	Hardware Engineer (Senior)	\$ 70.27
121C-4	Hardware Engineer (Master)	\$ 85.31
122C	Helpdesk Specialist	
122C-1	Helpdesk Specialist (Entry Level)	\$ 41.33
122C-2	Helpdesk Specialist (Journeyman)	\$ 47.99
122C-3	Helpdesk Specialist (Senior)	\$ 53.71
123C	Information Assurance/Security Specialist	
123C-1	Information Assurance/Security Specialist (Entry Level)	\$ 56.78
123C-2	Information Assurance/Security Specialist (Journeyman)	\$ 65.14
123C-3	Information Assurance/Security Specialist (Senior)	\$ 77.14
123C-4	Information Assurance/Security Specialist (Master)	\$ 90.47
124C	Information Specialist/Knowledge Engineer	\$ 77.66
125C	Modeling and Simulation Specialist	\$ 77.66
126C	Network Specialist	
126C-1	Network Specialist (Entry Level)	\$ 45.44
126C-2	Network Specialist (Journeyman)	\$ 55.40
126C-3	Network Specialist (Senior)	\$ 67.16
126C-4	Network Specialist (Master)	\$ 77.55
127C	Program Manager	\$ 99.89
128C	Project Manager	\$ 89.21
129C	Quality Assurance Specialist	
129C-1	Quality Assurance Specialist (Entry Level)	\$ 47.88
129C-2	Quality Assurance Specialist (Journeyman)	\$ 59.64
129C-3	Quality Assurance Specialist (Senior)	\$ 74.46
129C-4	Quality Assurance Specialist (Master)	\$ 90.05
130C	Research Analyst	\$ 101.50
131C	Strategic/Capital Planner	\$ 96.72
132C	Subject Matter Expert	
132C-1	Subject Matter Expert (Journeyman)	\$ 107.59
132C-2	Subject Matter Expert (Senior)	\$ 124.80
132C-3	Subject Matter Expert (Master)	\$ 134.51
133C	Systems Engineer	\$ 85.31
134C	Technical Editor	\$ 52.96
135C	Technical Writer	\$ 52.96
136C	Test Engineer	
136C-1	Test Engineer (Entry Level)	\$ 56.39
136C-2	Test Engineer (Journeyman)	\$ 63.49
136C-3	Test Engineer (Senior)	\$ 70.27
137C	Training Specialist	
137C-1	Training Specialist (Entry Level)	\$ 51.59
137C-2	Training Specialist (Journeyman)	\$ 52.22
137C-3	Training Specialist (Senior)	\$ 63.13
138C	Voice/Data Communications Engineer	
138C-1	Voice/Data Communications Engineer (Entry Level)	\$ 45.65

138C-2	Voice/Data Communications Engineer (Journeyman)	\$	59.09
138C-3	Voice/Data Communications Engineer (Senior)	\$	77.85
138C-4	Voice/Data Communications Engineer (Master)	\$	90.14
139C	Web Content Analyst	\$	55.83
140C	Web Designer	\$	64.30

**ALLIANT Small Business
CONTRACT LINE ITEMS
Year 2**

Fully Loaded Hourly Rate - To be used for Time & Material and Labor Hour Task Orders

THE HOURLY RATES ARE A NOT TO EXCEED CEILING

CLIN	Labor Category	Contractor Site Fully Loaded Hourly Rate
101C	Administration/Clerical	
101C-1	Administration/Clerical (Entry Level)	\$ 32.59
101C-2	Administration/Clerical (Journeyman)	\$ 37.63
101C-3	Administration/Clerical (Senior)	\$ 43.12
102C	Applications Developer	
102C-1	Applications Developer (Entry Level)	\$ 48.45
102C-2	Applications Developer (Journeyman)	\$ 60.79
102C-3	Applications Developer (Senior)	\$ 73.87
102C-4	Applications Developer (Master)	\$ 86.65
103C	Applications Systems Analyst	
103C-1	Applications Systems Analyst (Entry Level)	\$ 45.61
103C-2	Applications Systems Analyst (Journeyman)	\$ 63.50
103C-3	Applications Systems Analyst (Senior)	\$ 73.54
103C-4	Applications Systems Analyst (Master)	\$ 82.72
104C	Business Process Consultant	\$ 95.90
105C	Business Systems Analyst	\$ 68.08
106C	Chief Information Security Officer	\$ 116.55
107C	Computer Scientist	\$ 99.17
108C	Computer Forensic and Intrusion Analyst	\$ 93.19
109C	Configuration Management Specialist	
109C-1	Configuration Management Specialist (Journeyman)	\$ 60.79
109C-2	Configuration Management Specialist (Senior)	\$ 73.87
109C-3	Configuration Management Specialist (Master)	\$ 86.65
110C	Data Architect	\$ 95.90
111C	Data Warehousing Specialist	
111C-1	Data Warehousing Specialist (Entry Level)	\$ 80.31
111C-2	Data Warehousing Specialist (Journeyman)	\$ 82.72
111C-3	Data Warehousing Specialist (Senior)	\$ 90.69
111C-4	Data Warehousing Specialist (Master)	\$ 105.18
112C	Database Specialist	
112C-1	Database Specialist (Entry Level)	\$ 55.77
112C-2	Database Specialist (Journeyman)	\$ 63.62
112C-3	Database Specialist (Senior)	\$ 82.17
112C-4	Database Specialist (Master)	\$ 102.37
113C	Disaster Recovery Specialist	
113C-1	Disaster Recovery Specialist (Journeyman)	\$ 66.34
113C-2	Disaster Recovery Specialist (Senior)	\$ 76.39
114C	Enterprise Architect	\$ 114.34
115C	ERP Analyst	\$ 73.00

116C	ERP Business/Architectural Specialist	\$ 90.12
117C	Financial Analyst	\$ 63.62
118C	GIS Analyst/Programmer	\$ 79.99
119C	Graphics Specialist	\$ 48.10
120C	Groupware Specialist	\$ 77.79
121C	Hardware Engineer	
121C-1	Hardware Engineer (Entry Level)	\$ 58.08
121C-2	Hardware Engineer (Journeyman)	\$ 65.39
121C-3	Hardware Engineer (Senior)	\$ 72.38
121C-4	Hardware Engineer (Master)	\$ 87.85
122C	Helpdesk Specialist	
122C-1	Helpdesk Specialist (Entry Level)	\$ 42.58
122C-2	Helpdesk Specialist (Journeyman)	\$ 49.43
122C-3	Helpdesk Specialist (Senior)	\$ 55.33
123C	Information Assurance/Security Specialist	
123C-1	Information Assurance/Security Specialist (Entry Level)	\$ 58.47
123C-2	Information Assurance/Security Specialist (Journeyman)	\$ 67.10
123C-3	Information Assurance/Security Specialist (Senior)	\$ 79.43
123C-4	Information Assurance/Security Specialist (Master)	\$ 93.19
124C	Information Specialist/Knowledge Engineer	\$ 79.99
125C	Modeling and Simulation Specialist	\$ 79.99
126C	Network Specialist	
126C-1	Network Specialist (Entry Level)	\$ 46.80
126C-2	Network Specialist (Journeyman)	\$ 57.07
126C-3	Network Specialist (Senior)	\$ 69.20
126C-4	Network Specialist (Master)	\$ 79.88
127C	Program Manager	\$ 102.90
128C	Project Manager	\$ 91.89
129C	Quality Assurance Specialist	
129C-1	Quality Assurance Specialist (Entry Level)	\$ 49.31
129C-2	Quality Assurance Specialist (Journeyman)	\$ 61.42
129C-3	Quality Assurance Specialist (Senior)	\$ 76.69
129C-4	Quality Assurance Specialist (Master)	\$ 92.75
130C	Research Analyst	\$ 104.54
131C	Strategic/Capital Planner	\$ 99.63
132C	Subject Matter Expert	
132C-1	Subject Matter Expert (Journeyman)	\$ 110.84
132C-2	Subject Matter Expert (Senior)	\$ 128.53
132C-3	Subject Matter Expert (Master)	\$ 138.56
133C	Systems Engineer	\$ 87.85
134C	Technical Editor	\$ 54.55
135C	Technical Writer	\$ 54.55
136C	Test Engineer	
136C-1	Test Engineer (Entry Level)	\$ 58.08
136C-2	Test Engineer (Journeyman)	\$ 65.39
136C-3	Test Engineer (Senior)	\$ 72.38
137C	Training Specialist	
137C-1	Training Specialist (Entry Level)	\$ 53.12
137C-2	Training Specialist (Journeyman)	\$ 53.80
137C-3	Training Specialist (Senior)	\$ 65.02
138C	Voice/Data Communications Engineer	
138C-1	Voice/Data Communications Engineer (Entry Level)	\$ 47.02

138C-2	Voice/Data Communications Engineer (Journeyman)	\$	60.87
138C-3	Voice/Data Communications Engineer (Senior)	\$	80.21
138C-4	Voice/Data Communications Engineer (Master)	\$	92.85
139C	Web Content Analyst	\$	57.52
140C	Web Designer	\$	66.23

**ALLIANT Small Business
CONTRACT LINE ITEMS
Year 3**

Fully Loaded Hourly Rate - To be used for Time & Material and Labor Hour Task Orders

THE HOURLY RATES ARE A NOT TO EXCEED CEILING

CLIN	Labor Category	Contractor Site Fully Loaded Hourly Rate
101C	Administration/Clerical	
101C-1	Administration/Clerical (Entry Level)	\$ 33.58
101C-2	Administration/Clerical (Journeyman)	\$ 38.77
101C-3	Administration/Clerical (Senior)	\$ 44.39
102C	Applications Developer	
102C-1	Applications Developer (Entry Level)	\$ 49.89
102C-2	Applications Developer (Journeyman)	\$ 62.61
102C-3	Applications Developer (Senior)	\$ 76.09
102C-4	Applications Developer (Master)	\$ 89.25
103C	Applications Systems Analyst	
103C-1	Applications Systems Analyst (Entry Level)	\$ 46.97
103C-2	Applications Systems Analyst (Journeyman)	\$ 65.40
103C-3	Applications Systems Analyst (Senior)	\$ 75.76
103C-4	Applications Systems Analyst (Master)	\$ 85.19
104C	Business Process Consultant	\$ 98.78
105C	Business Systems Analyst	\$ 70.12
106C	Chief Information Security Officer	\$ 120.04
107C	Computer Scientist	\$ 102.14
108C	Computer Forensic and Intrusion Analyst	\$ 95.98
109C	Configuration Management Specialist	
109C-1	Configuration Management Specialist (Journeyman)	\$ 62.61
109C-2	Configuration Management Specialist (Senior)	\$ 76.09
109C-3	Configuration Management Specialist (Master)	\$ 89.25
110C	Data Architect	\$ 98.78
111C	Data Warehousing Specialist	
111C-1	Data Warehousing Specialist (Entry Level)	\$ 82.72
111C-2	Data Warehousing Specialist (Journeyman)	\$ 85.19
111C-3	Data Warehousing Specialist (Senior)	\$ 93.39
111C-4	Data Warehousing Specialist (Master)	\$ 108.35
112C	Database Specialist	
112C-1	Database Specialist (Entry Level)	\$ 57.44
112C-2	Database Specialist (Journeyman)	\$ 65.52
112C-3	Database Specialist (Senior)	\$ 84.64
112C-4	Database Specialist (Master)	\$ 105.43
113C	Disaster Recovery Specialist	
113C-1	Disaster Recovery Specialist (Journeyman)	\$ 68.32
113C-2	Disaster Recovery Specialist (Senior)	\$ 78.68
114C	Enterprise Architect	\$ 117.79
115C	ERP Analyst	\$ 75.20

116C	ERP Business/Architectural Specialist	\$ 92.82
117C	Financial Analyst	\$ 65.52
118C	GIS Analyst/Programmer	\$ 82.39
119C	Graphics Specialist	\$ 49.54
120C	Groupware Specialist	\$ 80.13
121C	Hardware Engineer	
121C-1	Hardware Engineer (Entry Level)	\$ 59.82
121C-2	Hardware Engineer (Journeyman)	\$ 67.36
121C-3	Hardware Engineer (Senior)	\$ 74.56
121C-4	Hardware Engineer (Master)	\$ 90.51
122C	Helpdesk Specialist	
122C-1	Helpdesk Specialist (Entry Level)	\$ 43.86
122C-2	Helpdesk Specialist (Journeyman)	\$ 50.91
122C-3	Helpdesk Specialist (Senior)	\$ 56.99
123C	Information Assurance/Security Specialist	
123C-1	Information Assurance/Security Specialist (Entry Level)	\$ 60.25
123C-2	Information Assurance/Security Specialist (Journeyman)	\$ 69.11
123C-3	Information Assurance/Security Specialist (Senior)	\$ 81.81
123C-4	Information Assurance/Security Specialist (Master)	\$ 95.98
124C	Information Specialist/Knowledge Engineer	\$ 82.39
125C	Modeling and Simulation Specialist	\$ 82.39
126C	Network Specialist	
126C-1	Network Specialist (Entry Level)	\$ 48.20
126C-2	Network Specialist (Journeyman)	\$ 58.78
126C-3	Network Specialist (Senior)	\$ 71.26
126C-4	Network Specialist (Master)	\$ 82.27
127C	Program Manager	\$ 105.99
128C	Project Manager	\$ 94.62
129C	Quality Assurance Specialist	
129C-1	Quality Assurance Specialist (Entry Level)	\$ 50.79
129C-2	Quality Assurance Specialist (Journeyman)	\$ 63.28
129C-3	Quality Assurance Specialist (Senior)	\$ 79.01
129C-4	Quality Assurance Specialist (Master)	\$ 95.53
130C	Research Analyst	\$ 107.67
131C	Strategic/Capital Planner	\$ 102.62
132C	Subject Matter Expert	
132C-1	Subject Matter Expert (Journeyman)	\$ 114.17
132C-2	Subject Matter Expert (Senior)	\$ 132.39
132C-3	Subject Matter Expert (Master)	\$ 142.70
133C	Systems Engineer	\$ 90.51
134C	Technical Editor	\$ 56.19
135C	Technical Writer	\$ 56.19
136C	Test Engineer	
136C-1	Test Engineer (Entry Level)	\$ 59.82
136C-2	Test Engineer (Journeyman)	\$ 67.36
136C-3	Test Engineer (Senior)	\$ 74.56
137C	Training Specialist	
137C-1	Training Specialist (Entry Level)	\$ 54.72
137C-2	Training Specialist (Journeyman)	\$ 55.40
137C-3	Training Specialist (Senior)	\$ 66.95
138C	Voice/Data Communications Engineer	
138C-1	Voice/Data Communications Engineer (Entry Level)	\$ 48.43

138C-2	Voice/Data Communications Engineer (Journeyman)	\$	62.71
138C-3	Voice/Data Communications Engineer (Senior)	\$	82.60
138C-4	Voice/Data Communications Engineer (Master)	\$	95.62
139C	Web Content Analyst	\$	59.23
140C	Web Designer	\$	68.21

**ALLIANT Small Business
CONTRACT LINE ITEMS
Year 4**

Fully Loaded Hourly Rate - To be used for Time & Material and Labor Hour Task Orders

THE HOURLY RATES ARE A NOT TO EXCEED CEILING

CLIN	Labor Category	Contractor Site Fully Loaded Hourly Rate
101C	Administration/Clerical	
101C-1	Administration/Clerical (Entry Level)	\$ 34.57
101C-2	Administration/Clerical (Journeyman)	\$ 39.94
101C-3	Administration/Clerical (Senior)	\$ 45.75
102C	Applications Developer	
102C-1	Applications Developer (Entry Level)	\$ 51.38
102C-2	Applications Developer (Journeyman)	\$ 64.49
102C-3	Applications Developer (Senior)	\$ 78.37
102C-4	Applications Developer (Master)	\$ 91.93
103C	Applications Systems Analyst	
103C-1	Applications Systems Analyst (Entry Level)	\$ 48.39
103C-2	Applications Systems Analyst (Journeyman)	\$ 67.37
103C-3	Applications Systems Analyst (Senior)	\$ 78.01
103C-4	Applications Systems Analyst (Master)	\$ 87.76
104C	Business Process Consultant	\$ 101.75
105C	Business Systems Analyst	\$ 72.21
106C	Chief Information Security Officer	\$ 123.65
107C	Computer Scientist	\$ 105.20
108C	Computer Forensic and Intrusion Analyst	\$ 98.85
109C	Configuration Management Specialist	
109C-1	Configuration Management Specialist (Journeyman)	\$ 64.49
109C-2	Configuration Management Specialist (Senior)	\$ 78.37
109C-3	Configuration Management Specialist (Master)	\$ 91.93
110C	Data Architect	\$ 101.75
111C	Data Warehousing Specialist	
111C-1	Data Warehousing Specialist (Entry Level)	\$ 85.19
111C-2	Data Warehousing Specialist (Journeyman)	\$ 87.76
111C-3	Data Warehousing Specialist (Senior)	\$ 96.19
111C-4	Data Warehousing Specialist (Master)	\$ 111.59
112C	Database Specialist	
112C-1	Database Specialist (Entry Level)	\$ 59.16
112C-2	Database Specialist (Journeyman)	\$ 67.48
112C-3	Database Specialist (Senior)	\$ 87.15
112C-4	Database Specialist (Master)	\$ 108.59
113C	Disaster Recovery Specialist	
113C-1	Disaster Recovery Specialist (Journeyman)	\$ 70.37
113C-2	Disaster Recovery Specialist (Senior)	\$ 81.04
114C	Enterprise Architect	\$ 121.32
115C	ERP Analyst	\$ 77.45

116C	ERP Business/Architectural Specialist	\$ 95.61
117C	Financial Analyst	\$ 67.48
118C	GIS Analyst/Programmer	\$ 84.86
119C	Graphics Specialist	\$ 51.03
120C	Groupware Specialist	\$ 82.53
121C	Hardware Engineer	
121C-1	Hardware Engineer (Entry Level)	\$ 61.63
121C-2	Hardware Engineer (Journeyman)	\$ 69.37
121C-3	Hardware Engineer (Senior)	\$ 76.79
121C-4	Hardware Engineer (Master)	\$ 93.22
122C	Helpdesk Specialist	
122C-1	Helpdesk Specialist (Entry Level)	\$ 45.17
122C-2	Helpdesk Specialist (Journeyman)	\$ 52.43
122C-3	Helpdesk Specialist (Senior)	\$ 58.69
123C	Information Assurance/Security Specialist	
123C-1	Information Assurance/Security Specialist (Entry Level)	\$ 62.05
123C-2	Information Assurance/Security Specialist (Journeyman)	\$ 71.19
123C-3	Information Assurance/Security Specialist (Senior)	\$ 84.28
123C-4	Information Assurance/Security Specialist (Master)	\$ 98.85
124C	Information Specialist/Knowledge Engineer	\$ 84.86
125C	Modeling and Simulation Specialist	\$ 84.86
126C	Network Specialist	
126C-1	Network Specialist (Entry Level)	\$ 49.64
126C-2	Network Specialist (Journeyman)	\$ 60.53
126C-3	Network Specialist (Senior)	\$ 73.41
126C-4	Network Specialist (Master)	\$ 84.75
127C	Program Manager	\$ 109.15
128C	Project Manager	\$ 97.47
129C	Quality Assurance Specialist	
129C-1	Quality Assurance Specialist (Entry Level)	\$ 52.32
129C-2	Quality Assurance Specialist (Journeyman)	\$ 65.17
129C-3	Quality Assurance Specialist (Senior)	\$ 81.37
129C-4	Quality Assurance Specialist (Master)	\$ 98.41
130C	Research Analyst	\$ 110.91
131C	Strategic/Capital Planner	\$ 105.68
132C	Subject Matter Expert	
132C-1	Subject Matter Expert (Journeyman)	\$ 117.58
132C-2	Subject Matter Expert (Senior)	\$ 136.36
132C-3	Subject Matter Expert (Master)	\$ 147.00
133C	Systems Engineer	\$ 93.22
134C	Technical Editor	\$ 57.88
135C	Technical Writer	\$ 57.88
136C	Test Engineer	
136C-1	Test Engineer (Entry Level)	\$ 61.63
136C-2	Test Engineer (Journeyman)	\$ 69.37
136C-3	Test Engineer (Senior)	\$ 76.79
137C	Training Specialist	
137C-1	Training Specialist (Entry Level)	\$ 56.37
137C-2	Training Specialist (Journeyman)	\$ 57.07
137C-3	Training Specialist (Senior)	\$ 68.98
138C	Voice/Data Communications Engineer	
138C-1	Voice/Data Communications Engineer (Entry Level)	\$ 49.88

138C-2	Voice/Data Communications Engineer (Journeyman)	\$	64.60
138C-3	Voice/Data Communications Engineer (Senior)	\$	85.09
138C-4	Voice/Data Communications Engineer (Master)	\$	98.51
139C	Web Content Analyst	\$	61.02
140C	Web Designer	\$	70.25

**ALLIANT Small Business
CONTRACT LINE ITEMS
Year 5**

Fully Loaded Hourly Rate - To be used for Time & Material and Labor Hour Task Orders

THE HOURLY RATES ARE A NOT TO EXCEED CEILING

CLIN	Labor Category	Contractor Site Fully Loaded Hourly Rate
101C	Administration/Clerical	
101C-1	Administration/Clerical (Entry Level)	\$ 35.62
101C-2	Administration/Clerical (Journeyman)	\$ 41.13
101C-3	Administration/Clerical (Senior)	\$ 47.13
102C	Applications Developer	
102C-1	Applications Developer (Entry Level)	\$ 52.93
102C-2	Applications Developer (Journeyman)	\$ 66.41
102C-3	Applications Developer (Senior)	\$ 80.70
102C-4	Applications Developer (Master)	\$ 94.70
103C	Applications Systems Analyst	
103C-1	Applications Systems Analyst (Entry Level)	\$ 49.84
103C-2	Applications Systems Analyst (Journeyman)	\$ 69.40
103C-3	Applications Systems Analyst (Senior)	\$ 80.36
103C-4	Applications Systems Analyst (Master)	\$ 90.37
104C	Business Process Consultant	\$ 104.81
105C	Business Systems Analyst	\$ 74.39
106C	Chief Information Security Officer	\$ 127.36
107C	Computer Scientist	\$ 108.36
108C	Computer Forensic and Intrusion Analyst	\$ 101.81
109C	Configuration Management Specialist	
109C-1	Configuration Management Specialist (Journeyman)	\$ 66.41
109C-2	Configuration Management Specialist (Senior)	\$ 80.70
109C-3	Configuration Management Specialist (Master)	\$ 94.70
110C	Data Architect	\$ 104.81
111C	Data Warehousing Specialist	
111C-1	Data Warehousing Specialist (Entry Level)	\$ 87.76
111C-2	Data Warehousing Specialist (Journeyman)	\$ 90.37
111C-3	Data Warehousing Specialist (Senior)	\$ 99.09
111C-4	Data Warehousing Specialist (Master)	\$ 114.93
112C	Database Specialist	
112C-1	Database Specialist (Entry Level)	\$ 60.94
112C-2	Database Specialist (Journeyman)	\$ 69.51
112C-3	Database Specialist (Senior)	\$ 89.77
112C-4	Database Specialist (Master)	\$ 111.84
113C	Disaster Recovery Specialist	
113C-1	Disaster Recovery Specialist (Journeyman)	\$ 72.48
113C-2	Disaster Recovery Specialist (Senior)	\$ 83.48
114C	Enterprise Architect	\$ 124.96
115C	ERP Analyst	\$ 79.78

116C	ERP Business/Architectural Specialist	\$ 98.47
117C	Financial Analyst	\$ 69.51
118C	GIS Analyst/Programmer	\$ 87.41
119C	Graphics Specialist	\$ 52.56
120C	Groupware Specialist	\$ 85.01
121C	Hardware Engineer	
121C-1	Hardware Engineer (Entry Level)	\$ 63.48
121C-2	Hardware Engineer (Journeyman)	\$ 71.45
121C-3	Hardware Engineer (Senior)	\$ 79.09
121C-4	Hardware Engineer (Master)	\$ 96.02
122C	Helpdesk Specialist	
122C-1	Helpdesk Specialist (Entry Level)	\$ 46.55
122C-2	Helpdesk Specialist (Journeyman)	\$ 53.98
122C-3	Helpdesk Specialist (Senior)	\$ 60.44
123C	Information Assurance/Security Specialist	
123C-1	Information Assurance/Security Specialist (Entry Level)	\$ 63.91
123C-2	Information Assurance/Security Specialist (Journeyman)	\$ 73.33
123C-3	Information Assurance/Security Specialist (Senior)	\$ 86.79
123C-4	Information Assurance/Security Specialist (Master)	\$ 101.81
124C	Information Specialist/Knowledge Engineer	\$ 87.41
125C	Modeling and Simulation Specialist	\$ 87.41
126C	Network Specialist	
126C-1	Network Specialist (Entry Level)	\$ 51.15
126C-2	Network Specialist (Journeyman)	\$ 62.35
126C-3	Network Specialist (Senior)	\$ 75.61
126C-4	Network Specialist (Master)	\$ 87.29
127C	Program Manager	\$ 112.43
128C	Project Manager	\$ 100.41
129C	Quality Assurance Specialist	
129C-1	Quality Assurance Specialist (Entry Level)	\$ 53.87
129C-2	Quality Assurance Specialist (Journeyman)	\$ 67.11
129C-3	Quality Assurance Specialist (Senior)	\$ 83.80
129C-4	Quality Assurance Specialist (Master)	\$ 101.34
130C	Research Analyst	\$ 114.23
131C	Strategic/Capital Planner	\$ 108.86
132C	Subject Matter Expert	
132C-1	Subject Matter Expert (Journeyman)	\$ 121.11
132C-2	Subject Matter Expert (Senior)	\$ 140.46
132C-3	Subject Matter Expert (Master)	\$ 151.40
133C	Systems Engineer	\$ 96.02
134C	Technical Editor	\$ 59.60
135C	Technical Writer	\$ 59.60
136C	Test Engineer	
136C-1	Test Engineer (Entry Level)	\$ 63.48
136C-2	Test Engineer (Journeyman)	\$ 71.45
136C-3	Test Engineer (Senior)	\$ 79.09
137C	Training Specialist	
137C-1	Training Specialist (Entry Level)	\$ 58.04
137C-2	Training Specialist (Journeyman)	\$ 58.78
137C-3	Training Specialist (Senior)	\$ 71.05
138C	Voice/Data Communications Engineer	
138C-1	Voice/Data Communications Engineer (Entry Level)	\$ 51.37

138C-2	Voice/Data Communications Engineer (Journeyman)	\$	66.56
138C-3	Voice/Data Communications Engineer (Senior)	\$	87.62
138C-4	Voice/Data Communications Engineer (Master)	\$	101.44
139C	Web Content Analyst	\$	62.85
140C	Web Designer	\$	72.37